

Environmental Policy Statement

Eskmuir is fully committed to the protection of the environment, prevention of pollution and proactive compliance with current and evolving environmental legislation. We look to achieve these commitments through continual review and improvement to our management systems and processes, including the aim of requiring our third-party contractors and consultants to similarly support our approach in their practices.

In-line with the UK's Climate Change Act, Eskmuir has set a target to reach Net Zero by 2040. We have a zero waste to landfill policy at all sites we directly manage and as part of our tenant engagement programme, we promote and encourage this with tenants. We report and review EPC energy ratings regularly with the aim of risk managing the portfolio to ensure we monitor and meet or exceed minimum levels of regulation.

Our aim is to demonstrate continuous improvement in our environmental performance through responsible business and property management practices, considering the various Stakeholder interests and requirements.

The key commitments of our policy are as follows:

- Reduce energy consumption and improve energy efficiency.
- Reduce water usage and incorporate recycling opportunities.
- Minimise the amount of waste generated and improve recycling.
- Prevent pollution and contamination.
- Encourage biodiversity through proactive land management of amenity areas.
- Mitigate the risk or loss of established habitats through new development, building works or operational practices.
- Utilise sustainable and resilient specifications for new developments, incorporating materials, products and techniques.
- Integrate environmental management and general social and economic sustainability into staff training.
- Meet or exceed all relevant UK, European and International legislative and regulatory requirements and agreements.
- Encourage our agents, suppliers and contractors to improve their own environmental performance through inclusion of commitments.

Ensure that good environmental management is an integral part of our business culture. The management team is committed to meeting these objectives and this is demonstrated by the systems, processes and practices adopted within Eskmuir.

This policy will be reviewed annually and will be communicated to all relevant stakeholders. It will be freely available upon request.

Date: May 2024